

INFORMATION FOR THE VIDEO SURVEILLANCE SYSTEM

Arzignano, 24/06/2024

SUBJECT: INFORMATION PURSUANT TO ARTICLE 13 OF THE EUROPEAN DATA PROTECTION REGULATION

We hereby provide you, pursuant to Article 13 of the EU Regulation 2016/679 (the "**Regulation**"), with the following information regarding the video surveillance system (the "**Video Surveillance System**") installed at our premises.

1. Identity and contact details of the data controller

1.1 The Data Controller of personal data processing is MICRO ITALIANA S.p.A. in the person of its legal representative pro tempore, with registered office in Arzignano (VI) Viale Vicenza 40, which may be contacted by post at the same address or: by e-mail at info@microitaliana.it, by Pec at microitalianaspa@pec.confindustriavicenza.it.

2. Purpose and legal basis of personal data processing

- 2.1 The video surveillance system, for which the company has concluded an agreement with the company trade union representatives, is installed for the purpose of protecting company assets and safety in the workplace.
- 2.2 The aforementioned purposes shall be pursued in accordance with the principles of necessity, fairness, lawfulness, impartiality, definiteness, non-excessiveness and relevance laid down in the Regulation.
- 2.3 The legal basis for data processing is the legitimate interest of the employer (Art. 6(f) of the Regulation).

3. Treatment modes

- 3.1 Data processing is carried out by means of computerised procedures and, in any case, by means of prearranged electronic tools and instruments.
- 3.2 It is understood that all appropriate security measures will be taken to preserve the integrity of the data processed and prevent access to it by unauthorised persons.

4. Communication and dissemination

- 4.1 Any communication to third parties will be made only in the cases expressly provided for by the applicable Italian legislation as well as by the Rules.
- 4.2 The data collected may be known by:
- persons appointed as responsible persons pursuant to Article 28 of the Regulation (e.g. the Supervisory Authority) exclusively for the purposes set out in point 2 above;
 - employees and supervisors, expressly designated and authorised, both to enter the premises where the video surveillance stations are located and to use the systems and, in cases where it is indispensable for the purposes pursued, to view the images, who have been given specific instructions.

5. Storage times

- 5.1 The data will be kept by the Company for the time strictly necessary to pursue the purposes set out in this notice.
- 5.2 In any case, the recordings may be retained for no longer than the term laid down in the trade union agreement and in any case for no longer than 72 hours, without prejudice to special requirements for further retention in connection with holidays or office closures, or in the event of a specific investigative or judicial authority or police request. After this period, the images will be deleted (Video surveillance provision of the Privacy Guarantor). Images may be recorded beyond 7 days where necessary and only after notification to the Privacy Guarantor.

6. Nature of conferment

- 6.1 The provision of such data is compulsory when accessing the recovery area.
- 6.2 At the Company's premises appropriate signage will alert the user in transit to the presence of the video surveillance system.

7. Consent

- 7.1 Consent to the processing of the data described above is not necessary since the company has a legitimate interest in the installation of the video surveillance system.

8. Transfer of data outside the EU or to international organisations

- 8.1 The Company will not transfer personal data collected through the Video Surveillance System to a third country or International Organisation.
- 8.2 In any case, the Company assures as of now that any transfer of data outside the European Community will only take place in compliance with the applicable legal provisions by concluding, if necessary, agreements that guarantee an adequate level of protection and/or by adopting the standard contractual clauses provided for by the European Commission.

9. Rights of the data subject

- 9.1 The Regulation grants you the following rights, which you may exercise vis-à-vis the Controller.
- Right of access: Article 15 of the Regulation allows you to obtain from the Controller confirmation as to whether or not data relating to you are being processed and, if so, to obtain access to them.
- Right of deletion: Article 17 of the Regulation allows you to obtain from the Data Controller the deletion of personal data concerning you without undue delay if one of the reasons provided for in the regulation exists.
- Right of restriction: Article 18 of the Regulation allows you to obtain from the Controller the restriction of the processing when one of the hypotheses provided for in the rule applies.
- Right to lodge a complaint: Article 77 of the Regulation grants you the right to lodge a complaint with a supervisory authority, in particular in the Member State in which you habitually reside or work or in the place where the alleged infringement occurred, if you consider that the processing concerning you is in breach of the Regulation.

10. Further information

- 10.1 Any requests for the exercise of your rights may be made in writing, by addressing the Form for the exercise of personal data protection rights - available at <https://www.garanteprivacy.it/home/modulistica-e-servizi-online> duly completed, and accompanied by a copy of a valid identification document - to the Controller's office as indicated above.

This notice cancels and replaces in its entirety any previous notice, which shall be deemed superseded.

Sincerely yours.

The Holder

MICRO ITALIANA S.P.A.